

## **Staff Nurse**

You will have the rare opportunity to join the Community Care sector in one of the largest groups in the sector and expand your repertoire of clinical specialty to include management of psychiatric conditions as ours is a 300-bedded psychiatric nursing home. We have competent nursing managers to mentor and guide you to develop in this area of specialty. We are looking for nurses with a heart for the less fortunate as you will be helping our stable residents along their rehabilitation journey.

We are keen to welcome you into the family here where we work collaboratively as a team, have fun together at our many staff events and focus on person centred care for our residents.

There will be ample opportunities to participate in key projects as we have been very active in piloting several projects with Agency for Integrated Care (AIC). Resources for upgrading are readily available through both internal and external training, job shadowing and leadership opportunities.

### **Roles & Responsibilities**

As the nurse in charge of the ward, you will:

- Lead the nursing team to assess and monitor residents' clinical needs, propose care plans and have autonomy in managing residents.
- Provide nursing care in compliance with Enhanced Nursing Home Standards (ENHS) and propose improvements where needed.
- Work in multi-disciplinary teams (MDT) and also participate in psychiatric conferences with specialist doctors to provide holistic care for our residents
- Participate in doctor's visits and assist in providing key information on resident's condition so that appropriate treatment and medication can be given.
- Participate in quality improvement initiatives centred on key domains such as fall prevention, infection control, wound care management etc.
- Perform infection control practices according to current changing standards.
- Be overall responsible for inventory control for the ward.
- Engage next of kin where needed, be it at admission, discharge or when there are changes in MOH directives.
- Be a mentor to the junior nurses.

### **Qualifications**

- Registered Nurse with the Singapore Nursing Board (SNB)
- At least a year's working experience as a staff nurse
- Good interpersonal and communications skills
- Compassionate, caring and positive

## Company Information

St. Andrew's Mission Hospital (SAMH) is a community service arm of the Diocese of Singapore. It is a social service agency and an approved Institute of Public Character.

SAMH is the corporate headquarters which oversees 5 services: St Andrew's Autism Centre, St. Andrew's Community Hospital, St. Andrew's Mission Hospital Clinic, St. Andrew's Nursing Home (SANH) and St. Andrew's Senior Care.

SANH aims to deliver holistic and person-centred care to the residents in a supportive environment, where an integrated programme of rehabilitation, psycho-social and nursing care is provided in its three nursing homes (Buangkok, Henderson, and Queenstown)

A fourth nursing home, a joint project between SAMH and St. John-St. Margaret's Church at Dover Road, will be ready in 2021. Combining all our four nursing homes (Buangkok, Henderson, Queenstown and Dover), we will be providing a total capacity of 1125 nursing home beds.

St. Andrew's Nursing Home (SANH) (Buangkok) started operations in November 2013. We care for 300 residents with psychiatric and dementia conditions, providing nursing, therapy and psycho-social activities to improve their well-being.

All staff and volunteers are driven by the desire to be the light that will brighten the lives of our residents through our love, compassion and care.

Read more about us at: <https://www.samh.org.sg/st-andrews-nursing-home/#buangkok>