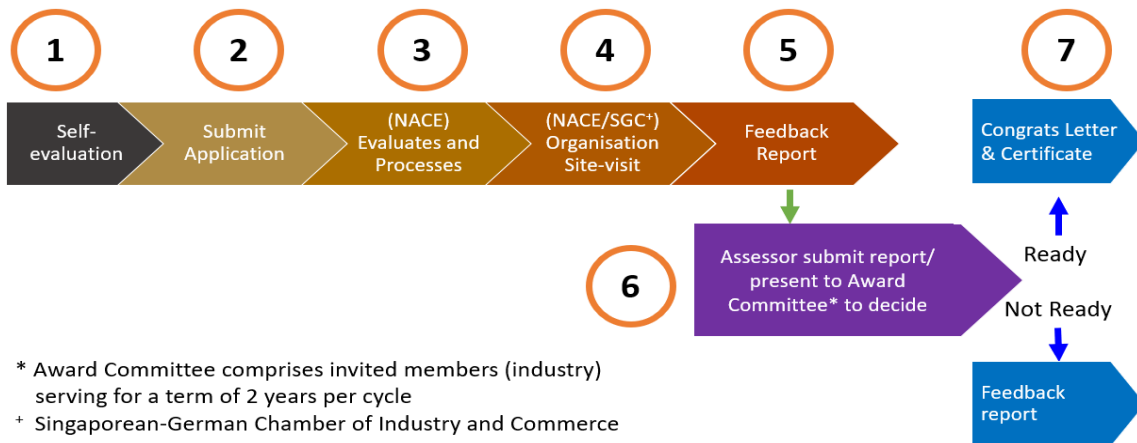


Annex B

Certification Process, Costs and Award Committee

a) Overview on the Certification Process

Interested organisations can submit their application to NACE. NACE, together with SGC, will proceed with the certification process as outlined in the diagram below.



b) Summary of certification costs

	Size of Company		
	<200 employees	200 to 800 employees	>800 employees
Certification cost payable to NACE (excluding GST)	\$2,800	\$4,950	\$7,100

c) Members of Award Committee

1. Professor Lim Boon Hua, Singapore Institute of Technology (SIT), former Managing Director Rohde & Schwarz Asia Pte Ltd
2. Mr Tan Jek Min, Senior Director, Nanyang Polytechnic (NYP)
3. Dr Tim Philippi, Executive Director, Singaporean-German Chamber for Industry and Commerce (SGC)
4. Mr Edwin Lye, Asst. Executive Director, Singapore National Employers Federation (SNEF)
5. Mr Andreas Dietz, Managing Director, Groz-Beckert East Asia LLP
6. Dr Bernhard Hackl, Chief Business Office, Brenntag Asia Pacific
7. Mr Thomas Zimmerle, Vice President, Infineon Technologies Asia Pac
8. Mr Jack Goh, Managing Director, SICK Product Centre
9. Mr Benedict Leow, Co-founder & Director, Soup Spoon
10. Mr Stewart Fu, Complex Director of Learning and Development, Ritz-Carlton