

Annex C

Overview on the Certification Awards

The assessment of the organisation, using the National Workplace Learning Framework, is based on a 600 point-scale.

The criteria for the respective certification levels are as follows:

- **Workplace Learning Organisation of Competence** – companies must score at least 300 points, with all the components garnering least 50 points each. Validity of 3 years.
- **Workplace Learning Organisation of Competence (Silver)** – companies must fulfil at least 330 points, with all the components garnering least 50 points and a score of at least 80 points in one of the six components. Validity of 4 years.
- **Workplace Learning Organisation of Competence (Gold)** – companies must fulfil at least 390 points, with all the components garnering least 50 points and a score of at least 80 points each for any three components. Validity of 4 years.
- **Workplace Learning Organisation of Excellence (Platinum)** – companies must fulfil at least 480 points, and a score of 80 points for each of the six components. Validity of 5 years.

Organisations can apply to attain a higher certification level after 2 years of achieving the previous level.